

# शबरी आदिवासी वित्त व विकास महामंडळ मर्यादित, नाशिक-४२२ ००२

रजि. ऑफीस - " आदिवासी विकास भवन ", ३ रा मजला, राम गणेश गडकरी चौक, जुना आग्रा रोड, नाशिक-२

दुरध्वनी - (०२५३) २३१५८६०,

Web-www.mahashabari.in

E-mail- shabarinsk@gmail.com

जा.क्र.शआविविम/प्रकल्प/प्रशा/१५०/२०२३

नाशिक-२ दिनांक - ०३/१०/२०२३

## जाहिरात

शबरी आदिवासी वित्त व विकास महामंडळा अंतर्गत आदिवासी शेतकऱ्यांचे जिवनमान उंचावण्यासाठी, कृषि पशुधन, तसेच वनोपज आधारित आदिवासींचे उपजीविका वृद्धीचे योजना प्रभवीपणे राबविणेसाठी खालीलप्रमाणे ११ महिन्यांसाठी किंवा प्रकल्प कालावधी सुरु असेपर्यंत तात्पुरत्या स्वरूपात मानधन तत्वावर तज्ञ मनुष्यबळ नियुक्त करण्यासाठी अर्ज मागविण्यांत येत आहे.

अ.न.	योजना	अनुभवी तज्ञ
१	पथदर्शी दुग्धविकास प्रकल्प	Livestock Expert
२	आदिवासी युवक-युवतींसाठी रोजगाराभिमुख कौशल्य विकास योजना	Skill Development Expert

इच्छुक उमेदवारांनी सदर पदाची अपेक्षित अर्हता, अनुभव व अर्जाचा नमुना याबाबतची विस्तृत माहिती <https://www.mahashabari.in/> या संकेतस्थळावर “नवीन बातम्या” अंतर्गत “जाहिरात- शबरी आदिवासी वित्त व विकास महामंडळांतर्गत मानधन तत्वावर तज्ञ मनुष्यबळ नियुक्त करणेबाबत” यावर अधिकची माहिती उपलब्ध करून घेऊन [shabarinsk@gmail.com](mailto:shabarinsk@gmail.com) या ई-मेल वर अथवा वरील पत्त्यावर दि. २०/१०/२०२३ पर्यंत प्रत्यक्ष पाठविण्यांत यावेत.

*Keema R Bansod*

(लीना बनसोड, भा.प्र.से.)

व्यवस्थापकीय संचालक

शबरी आदिवासी वित्त व विकास महामंडळ मर्या.,

नाशिक-२

## 1) Livestock Expert

<b>Designation</b>	:	Livestock Expert
<b>Age</b>	:	Not more than 40 Years
<b>Location</b>	:	Nashik
<b>Period</b>	:	11 Months (Extended up to 3 Years based on performance)
<b>Education Qualification</b>	:	<p>Post Graduate Diploma completed in Livestock or Dairy Development.</p> <p>OR</p> <p>Post Graduate Degree/Graduate Degree in Veterinary Science or Dairy Management.</p> <p>Knowledge of Marathi and MS Office is essential.</p>
<b>Experience</b>	:	<p>At least 5 years working in Rural Development/ Poverty Alleviation/ Livelihoods Promotion through Livestock Business Development/ Value Chain Development/ Entrepreneurship Development.</p> <p>Candidates having relevant experience of livelihoods promotion through Livestock/Dairy in tribal prone areas with good academic record &amp; innovative ideas will be preferred.</p>
<b>Remuneration</b>	:	Up to Rs. 65,000/- per month
<b>Duties &amp; Responsibilities</b>	:	<ul style="list-style-type: none"> <li>• Take leadership role in designing and development of various schemes/projects, work plans, perspective plans for the tribal communities related to Livestock Livelihoods portfolio and relevant sub sectors.</li> <li>• Undertake regular consultations with community to understand current livestock-based livelihoods practices and motivating them to upscale current model or adopt innovative models.</li> <li>• Develop standard rearing best practices which reduces management costs for rearing livestock-based interventions in tribal prone areas.</li> <li>• Develop comprehensive plan for livelihoods enhancement of tribal communities through establishment of FPOs, value addition models, develop linkages with market players etc.</li> <li>• Develop backward and forward linkages to the various community institutions, FPOs and their federations of tribal communities related to livestock-based livelihoods promotion.</li> <li>• Along with the technical partners like NGOs, Trusts, CSR Organizations, Private sector players, Government &amp; Semi Government Agencies etc. initiate actions to prepare projects/schemes for upliftment of tribal livelihoods.</li> <li>• Identify technically feasible and financially viable sub-projects that are linked to markets and can be</li> </ul>

		<p>undertaken by the target group HHs in particular FPOs and also explore the funding and financing possibilities including convergence.</p> <ul style="list-style-type: none"> <li>• Identify micro-enterprises that have market &amp; production potential and develop viable models for support and financing.</li> <li>• Work with line departments to maximise activities under livestock-based livelihoods promotion under the convergence model.</li> <li>• Undertake regular interaction with project stakeholders to check whether the activities are aligned with the needs of the target community.</li> <li>• Facilitate the efforts of field staff to promote livestock-based livelihoods interventions and provide handholding regularly.</li> <li>• Liason with resource/partner organisations associated with various schemes on regular basis.</li> <li>• Write case studies and generate content related to livelihoods for replication in other areas.</li> <li>• Initiate actions to promote FPOs to increase their bargaining power in the market places and to gain the benefits of market institutions.</li> <li>• Carry out specific market analysis to bring improvement in marketing and ensure better returns to tribal communities engaged in livestock-based livelihoods.</li> <li>• Do scrutiny and participate in selection process for the various proposals received under specific schemes.</li> <li>• Compilation of monthly, quarterly and annual progress report and sharing with the concerned authorities.</li> <li>• Any other task as allocated by competent authority time to time.</li> </ul>
--	--	--



## 2) Skill Development Expert

<b>Designation</b>	:	Skill Development Expert
<b>Age</b>	:	Not more than 40 Years
<b>Location</b>	:	Nashik
<b>Period</b>	:	11 Months (Extended up to 3 Years based on performance)
<b>Education Qualification</b>	:	Post Graduate Diploma completed in Business Administration or Social Work or Development Studies or Agriculture or Economics or Sociology or Rural Development or Rural management from recognised University/Institute.  Knowledge of Marathi and MS Office is essential.
<b>Experience</b>	:	At least 5 years working in Rural Development/ Poverty Alleviation/ Skill Development/ Skill-based Livelihoods Promotion through Trainings & Job Placement/ Entrepreneurship Development Programs.  Candidates having relevant experience of livelihoods promotion through various skills trainings and entrepreneurship development in tribal prone areas with good academic record & innovative ideas will be preferred.
<b>Remuneration</b>	:	Up to Rs. 65,000/- per month
<b>Duties &amp; Responsibilities</b>	:	<ul style="list-style-type: none"> <li>• Take leadership role in designing and development of various schemes/projects, work plans, perspective plans for the tribal communities related to skill-based trainings, placement and entrepreneurship development portfolio and relevant sub sectors.</li> <li>• Undertake regular consultations with community and skill training partners to understand current skills needs of tribal youth and motivating them to upscale current model or adopt innovative models.</li> <li>• Develop various tracking and monitoring formats to get the field level data at various level of implementation.</li> <li>• Develop comprehensive plan for skill-based training programs and placement.</li> <li>• Develop forward linkages to the various placement agencies for getting placement opportunity to the trainees.</li> <li>• Assess training and development needs through surveys, interviews, focus group discussion communication with various social organization.</li> <li>• Creates, organizes, plans, and presents various forms of onboarding, orientation, and skills training for Youth.</li> <li>• Creates and/or acquires training procedure manuals, guides, and course materials.</li> </ul>

		<ul style="list-style-type: none"> <li>• Presents training and development programs using various forms and formats including group discussion, lecture, simulations, and videos.</li> <li>• Maintains records of training and development activities, attendance, results of tests and assessments, and retraining requirements.</li> <li>• Evaluates program effectiveness through assessments, surveys, and feedback.</li> <li>• Maintains knowledge of the latest trends in training and development.</li> <li>• Plan and Conduct Job fairs at various level with support from training partners so as to ensure placement of trained stakeholders</li> <li>• Adept with a variety of multimedia training platforms and methods.</li> <li>• Ability to evaluate and research training options and alternatives.</li> <li>• Ability to design and implement effective training and development.</li> <li>• Work with line departments to maximise activities under skill-based training development promotion under the convergence model.</li> <li>• Undertake regular interaction with project stakeholders to check whether the activities are aligned with the needs of the target community.</li> <li>• Liason with resource/partner organisations associated with various schemes on regular basis.</li> <li>• Write case studies and generate content related to skill-based livelihoods for replication in other areas.</li> <li>• Do scrutiny and participate in selection process for the various proposals received under specific schemes.</li> <li>• Compilation of monthly, quarterly and annual progress report and sharing with the concerned authorities.</li> <li>• Any other task as allocated by competent authority time to time.</li> </ul>
--	--	--

# APPLICATION FORM

1. NAME OF THE POST APPLIED FOR:

2. GENERAL INFORMATION:

<b>NAME in Full</b> (Block Letters)	:	First Name	Middle Name	Surname
<b>Gender</b>	:			
<b>Date of Birth</b>	:			
<b>Age as on 20/10/2023</b>	:			
<b>Nationality</b>	:			
<b>Marital Status</b>	:			
<b>ADDRESS</b>	:	Present Address –		
		Permanent Address –		
<b>Mobile No.</b>	:			
<b>E-mail</b>	:			

3. CURRENT JOB POSTING:

4. COMPANY/ORGANISATION:

5. CURRENT PLACE OF POSTING:

6. CURRENT CTC (Rs.):

7. NUMBER OF YEARS OF EXPERIENCE (Provide Documents):

<b>Total</b>	:	----- Years ----- Months
<b>Relevant to the post being advertised</b>	:	----- Years ----- Months



8. EDUCATIONAL QUALIFICATION: (Starting from latest)

Sr. No	Degree/Course Completed	Month & Year of Passing	Name of Institute & University/ Board	Marks / Grades Obtained

9. LANGUAGES (Write Average/Good/Excellent):

Language	Read	Write	Speak
English			
Marathi			
Hindi			

10. EMPLOYMENT RECORD: (Starting from latest)

From -To	:	
Employer	:	
Position	:	
Location	:	
Duties Performed	:	

From -To	:	
Employer	:	
Position	:	
Location	:	
Duties Performed	:	

From -To	:	
Employer	:	
Position	:	
Location	:	
Duties Performed	:	

**11. MAJOR ACHIEVEMENTS:****12. DECLARATION:**

I, the undersigned, certify that to the best of my knowledge and belief, this Application Form correctly describes myself, my qualifications and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

**DATE:****SIGNATURE:**